

Orexplore Technologies Limited

ACN 645 505 406

Statement of Values

1. Introduction

- 1.1 Orexplore Technologies Limited (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in accordance with the values set out below and ensure directors, senior executives and employees maintain and reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.
- 1.3 The Company is an Australian based technology business operating primarily in the mining industry, which is listed on the Australian Securities Exchange.
- 1.4 Our primary objective is to be a successful minerals analysis and technology company, providing benefits to all stakeholders through the consistent application of technical excellence and responsible and sustainable industry practices.

2. Statement of values

2.1 Our core values are as follows:

- (a) **Integrity** – we act honestly and with integrity in all dealings, both internally and externally. We commit to only dealing with business partners who demonstrate similar ethical and responsible business policies.
- (b) **Respect** – we respect all people, their ideas and cultures and our words and actions must reflect this respect.
- (c) **Safety** – we are committed to providing and maintaining a safe and non-discriminatory working environment to safeguard the health and safety of our employees, consultants, contractors, customers, suppliers and other persons who visit our workplace, or who we work with.
- (d) **Community Standards** – we act in a manner consistent with reasonable expectations of our investors and the broader community.
- (e) **Invested** – we are invested in achieving positive outcomes for all stakeholders and we are committed to creating and sustaining value from the Company's products.